

Dare to Talk Workshops

Learn to have successful conversations across race and cultural differences

Description

In the workplace, situations arise when race, gender, and socio-cultural differences create discomfort. Perhaps someone says something inappropriate or the reasons for their decision sound biased or prejudicial. Perhaps you have an employee who is not performing well who seems to have a challenging attitude or mindset. It can feel daunting to have these conversations. It can feel like it takes a great deal of courage or daring.

In this workshop you will be introduced to the principles of effective conversations, you will utilize tools and techniques to help you prepare for these conversations including choosing appropriate wording, and you will role play and practice having these conversations.

How you will benefit:

- You will leave with a clear sense of why these conversations are important, why they increase productivity and employee retention and improve the work environment
- You will become familiar with some of the principles for effective communicating across differences
- You will learn reasonable tools and techniques you can use right away
- You will practice with real life situations which will increase your comfort with these conversations and help you be more daring - all of which will make you more effective

Judy Tso, MAA

Judy Tso, MAA is a noted anthropologist, diversity consultant, and speaker and President of Aha Solutions Unlimited. Aha Solutions provides a range of diversity consulting services including cultural competency and organizational assessment, training, and coaching. She has worked with organizations such as the Barr Foundation, Emerson College, BIC (pens), Procter & Gamble, USDA, FDIC, Economic Research Service (ERS) and the University of Massachusetts Boston. She holds a Masters degree in Applied Anthropology from the University of Maryland and is trained in the Coaches Training Institute model for personal growth. She is a recipient of the 2005 Drylongso Award from Community Change in Boston that honors her work with diversity. She is also a member of the National Speakers Association and serves on the Executive Board of the American Anthropological Association.

Curdina Hill

Curdina Hill is an organizational development consultant and coach. Her practice, ClearWays to Freedom, focuses on the design and facilitation of strategic planning and community planning processes, non-profit start-up, program development and evaluation with particular interest in cultural competency assessment, leadership and team development with a focus on diverse or multi-cultural groups or settings. She has provided technical assistance on program and organizational development for non-profits and public agencies on the development of comprehensive youth and family programs for ten years. She has also trained multicultural teams or people of color on issues of racism and internalized racism, and conducted cultural competency assessment. Prior to this, she was a non-profit director for over fourteen years in the areas of employment and training, family violence, and family support systems. She has Masters degrees in Sociology and Public Health, and is a graduate of Coach University. She has also studied Process-oriented psychology or Process Work, and received advanced training in Organizational and Relationship Systems Coaching.

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